

Peak Performance through Positive Transformation

How Role-modeling Joy and Care is the way to Greatness for Your Organization...

Do you believe that a more positive culture is vital to foster sounder relationships, to align shared goals, share knowledge and drive success?

Do you believe that happier and engaged workers are more resilient, respectful, supportive, productive and more likely to keep working for you?

Do you believe that your management plays a key-factor in role-modeling your desired behavior and culture?

Well, if you answered **“Yes”** you are invited to explore one of the most effective programs to *unleash your full potential*. So please read on...

Many studies confirm that a happier, more playful and joyful workforce is a much more engaged, resilient, productive, proactive, supportive and a creative one.

Who we are and what we do?

At **Ha-P.com**, we are a group of postgraduate professional trainers and educators from the fields of Economics, Psychology, HR, Business and Education. Our focus is on assisting you in a positive transformation of the relationships at your workplace. Our customers report increased trust, elevated personal and team happiness, improved communication cross generations and cultures, greater alignment of shared goals and enthusiasm to support and share.

How do you do that?

Tapping on most recent research in education, training, Positive Psychology, Behavioral Economics and Neuroscience and proven results of using humor, laughter, Tai Chi, Gestalt, magic and more, we ignite **F.I.R.E.** into your training programs. (**F**lexible, **I**nteractive, **R**elevant, **E**ngaging and **E**ffective).

Our **Easier DONE than Said** program is a pioneering, tailored made, research based, innovative and integrated transformational training program. It starts with Appreciative Inquiry learning of your workplace, continues with our interactive and experiential unique body-mind-emotions workshop followed by implementation and advanced programs.

We set the ground for your teams to experience learning using multiple senses. We will be engaging your teams through “teach-less teaching”. This experiential blend of action and theory allows participants to practice a set of unique strategies, ignite creativity while having fun and sharing a good laugh. They will assume intrinsic wisdom to overcome challenges adding humor and play to their tool box.

Who we work or, rather, play with

At **Ha-P.com** we care. We “wear your uniform”. We learn about you and your teams. You are not just a customer to us. You are a friend. That is not cliché. It is what makes us different. It is what makes us effective trusted change agents.

From internal security forces to some leading global hospitality and service brands, from retailers to R&D companies, the varied people and organizations that take up our offering are usually among the nicest and best around. They all have one thing in common. They know that to have a more positive and sustainable impact with their customers and other stakeholders they need a happier, more caring and more joyful work culture.

Like our clients or, rather, our friends you know that the quality of your leadership and your long-term success is determined by the quality of your relationships. So...



“Fantastic and inspiring program with long term measurable results. We have won twice in a row the Best Employer Award”

Greg Allen, GM, Marriott Singapore



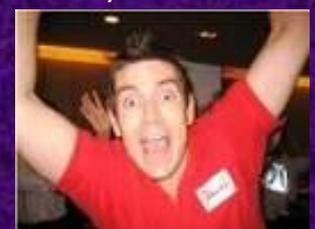
“Great, immediate learning. Learning by doing and emotional connection. Inspiring and mind set changing. You leave with many practical tools you can use to inject positive energy in your relations with others”

Ms. Sibel AKGUN, DHR , Russia, Ukraine and Belarus
Coca Cola



“You have been the change agents today for an inspired and motivated Happy Valley Clubhouse team! I look forward to welcoming you back”

Yves Thoma, GM
HK Jockey Club



What do you gain from this relationship?

You get a positive transformation process. Your people intrinsically transform themselves so that you attain a positive, more resilient, caring, creative and committed culture that delivers enduring peak performance and results.

We do this by creating memorable, life-changing experiences using well-researched concepts on happiness, humor, laughter and its benefits, getting what you want, team building, success principles, asking for, getting and giving recognition and praise, keeping a gratitude diary and how to turn stress into humor in a fun and unique way....and more. Some say all this is spiritual in a down-to-earth fashion.

From client feedback here are just some of the benefits you will gain from embarking on our truly unique "Joy-Care" programs...

- A 'family' culture of trust, support and greater acceptance amongst employees, clients and customers
- An enthusiastic, fun and playful workplace that encourages innovative thinking and increased creativity
- A workplace that is a second home that boosts self-esteem and self-belief
- Greater individual and team resilience, ownership and commitment
- Much more effective communication and collaboration delivered with compassion
- A bridge for generation and culture gaps
- Attraction and retention of the best talent
- A leadership that role-models caring and joy across the organization.

Now you can begin to see the positive impact on you and your organization regarding people, potential, priorities, productivity, performance, provision, position and profit.

What we offer to our friends and family

Anything is possible. Why? Because **Ha-p.com** is here to serve you. Depending on what you need right now and in the future, we will tailor a solution that is just right.

So if you need...

- A positive transformation program to ignite and sustain positive change
- An effective and entertaining workshop for your sales and marketing people to bond with your channels
- A meaningful happiness retreat for your leadership or your entire company
- A memorable, meaningful and entertaining keynote
- Inspirational and interactive ice-breakers
- A process and journey to elevate morale and align teams to imbed your merger & acquisition, restructuring or lean process
- Or anything else that needs a very different approach

...we deliver and delight. However, please note, we guarantee it will be fun and that you will LAUGH (probably more than you have in the entire year)!

How to find out more and join the Ha-P Family

To experience peak performance and engage positive transformation, please contact us TODAY! The first laughs are on us. 😊



"The BEST training I have attended so far"

Ms. Vuslat Sivri, DHR
Divan Hospitality and Food Group



"...the impeccable experience...is one of the best workshops I have attended to date...touched the hearts of many of my team members. The learning is sustainable for a long period."

Kelvin Ling, COO
Retail Group, Far East Organization, Singapore



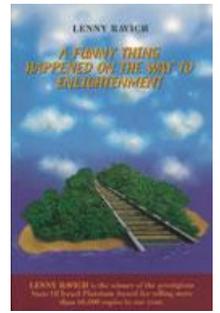
"I was particularly surprised at the "power" of this training. Team cohesion has emerged stronger."

Pierrick Gabellec Marketing & Commercial Director
Ramada Encore Geneva



The book:

Lenny Ravich's extremely funny and comical bestselling book sows the seeds for our **Easier DONE than Said™** program. Lenny takes his readers into self-realization "how to dance life rather than drag it". Based on real life experiences of making positive choices, Lenny shares easy to practice concepts like how to find the gift in everything. How to play with the bullfighter cape (our ego) so we can change the outcome of an event simply by changing our response. How to learn from nature, allowing the brown leaves to fall and new leaves to grow and many more strategies to help us actively to elevate our own happiness quotient.



Our TEAM

With diverse nationalities, languages and experiences, our "Ha-P" team has is catering to your specific needs It is a synergistic team holding academic degrees and postgraduate degrees in HR, Psychology, Education, Business, Economics, and Communication together with mastery skills of Gestalt, NLP, Tai Chi, Laughter, Humor and Life and Executive coaching as well as basketball coaching skills. While our messages are valid globally, we think locally and specifically about you. We train in many languages and use local translators when needed.



Born in the USA, **Lenny RAVICH** lenny@ha-p.com (BA, MA in Education) is a humor and Optimism expert and the author of Platinum Award-winning book, "**A Funny Thing happened On the Way to Enlightenment**" and two more bestselling books.

As an ADHD child then a teacher and education inspector he brought playfulness and humor to the classroom, proving that TLC and play has a significant impact on passion and enthusiasm to learn, resulting in better academic and social results. Lenny offers courses, facilitates workshops and seminars, and presents keynote speeches on the subject of "*Humor, Laughter, and Optimism for Self Esteem and Peak Performance*". He also produces therapeutic workshops on the subject of "*Live Life Laughing and serve from your heart*".



Based in Singapore **Avi Z LIRAN** avi@ha-p.com (MBA Marketing and Entrepreneurship, BA Economics) is an innovator and optimism philosopher Avi is a delightfully upbeat inspirational educator, trainer, and Keynote motivational speaker for **EDtS™** +Positive Change and Genuine CARE Service from the HEART. Avi delivers entertaining keynotes, ice breakers and educational workshops to a wide variety of organizations, businesses and individuals. Avi comes with a wealth of business management experience both in the private and the government sectors. He served as VP marketing of ICT companies, founded, managed and sold an advertising agency. In 1996, he founded the Honeycomb group, an investment boutique house working with top companies such as Singapore Telecom and listed real estate companies. Avi served in senior deputy director positions in the Ministry of Industry and Trade then served as the Trade and Tourism Commissioner (1992-1996) in Singapore, overseeing Indonesia, Malaysia and the Philippines.



Heading North Asia operations, **Gloria Leung** Gloria@ha-p.com has over 13 years' experience in organizational development area. She has been providing training and executive coaching services to over 80 corporate clients from various industries in Hong Kong, China and Macau. Graduated from Hong Kong Baptist University with a BBA (Hon) degree, majoring in Human Resources Management, she is a Certified NLP Trainer (NLPUI) in US as well as a Certified Hypnotherapist (ABH, IMDHA). Recently, she also graduated from University of Hong Kong with Postgraduate Certificate Psychology. Her coaching and training are energized with her extensive experience in coaching, psychological academic background and NLP technique. She believes that outstanding performance is just a by-product of a happy employee. Because of Gloria's excellent rapport building and passion, her clients enjoyed very much working with Gloria and also were very satisfied with their outcomes. Gloria is delivering our workshops also in the main Chinese dialects.



Heading the operations in Netherland, **Annemarie Steen** (MA) annemarie@ha-p.com is an inspirational trainer, facilitator and speaker in the corporate world. She started at a young age as an actress for television in the Netherlands, with several leading roles. After her studies, and two years of experience as a tour-guide in India and Nepal, she started as a trainer in 1998 as franchisee from DOOR Training International. After 2004 she was searching for new ways of teaching, and became advocate for experiential learning, in which she could combine her improvisation- and acting experience with her corporate training skills. Annemarie is an enthusiastic, creative, lifelong learner and proud mother of a daughter.

Please call +65 6464 6944 or email avi@ha-p.com TODAY for your FREE consultation and to find out about our latest events